

## Environment, Health & Safety Policy

1. Shilchar is committed to preserving the environment and considers taking care of Health & Safety aspects as its prime objectives. The Health, Environment & Safety overrides the objectives pertaining to economic benefits.
2. Shilchar is committed towards providing a safe and healthy work environment. Shilchar believes that safe work practices are the efficient work practices and it encourages everyone towards increased efficiency.
3. Shilchar provides training opportunities to its employees regarding Environment, Health & Safety and also provides effective & complete awareness and information regarding the same.
4. Shilchar assists its customers in safe & Environment friendly use and operation of its products, and provide necessary information regarding safe utilization of its products.
5. Shilchar develops its products in view of the principles of sustainable development. So that during the process of manufacturing, storing, handling, utilization and disposal the affect to the mankind and environment remains minimal.
6. Shilchar is a responsible and aware company and is committed to adhere to all the rules and regulations. Wherever relevant rules and regulations do not exists, immediate corrective steps are taken to resolve the issues.