

SHILCHAR TECHNOLOGIES LIMITED



Brief Profile of Directors

Mr. Alay Shah:

Mr. Alay Shah, aged 59 years, is son of Late Shri Jitendra Shah, the Chairman and founder Director of the Company. He has been associated with the Company as one of the Promoter Directors since its incorporation. He has done bachelor of science with specialization in electronics and possesses more than 33 years of experience in the various areas of business including production, finance, marketing and administration. Besides, he is the chairman of Corporate Social Responsibility Committee of the Company and attends meetings of the Audit Committee as Invitee.

Mr. Aashay Shah:

Mr. Aashay Shah is son of Mr. Alay J Shah, promoter and Managing Director of the Company. Mr. Aashay Shah has done Bachelor of Science in Electrical Engineering from University of Illinois, Urbana-Champaign, USA and done Masters in Business Administration from Cass Business School, London, UK. Mr. Aashay Shah served the Company as Manager- Operations from January 2014 to August 2016 and looked after various departments including marketing, production, procurement and design department. He has been shouldering responsibility as Manager- Business Development of Shilchar Technologies Limited from October 2017. He is the Chairman of Risk Management Committee.

Mr. Aatman Shah:

Mr. Aatman Shah is son of Mr. Alay J Shah, promoter and Managing Director of the Company. Mr. Aatman Shah has done Bachelor of Science in Mechanical Engineering from University of Illinois, Urbana-Champaign, USA. Mr. Aatman Shah served the Company as Manager- Operations from November 2016 to June 2022 and looked after various departments including marketing, production, procurement and design department. He has been shouldering responsibility as Manager- Business Development of Shilchar Technologies Limited from June 2022.

Mr. Rajesh Varma:

Mr. Rajesh Varma, aged 61 years and holds the qualification of B.com (University of Mumbai) and FCA (ICAI). He is a Senior Professional – Advisor and Consultant. His areas of specialization are internal controls, risk assessment and Corporate Governance. In addition, he has also undertaken several business valuations on behalf of foreign / domestic Companies and for Private Equity funds. He has also served as a member of the Expert Committee on Power and Energy conservation of the Bombay Chamber of Commerce and Industry. He is the Chairman of Audit Committee of the Board and member of Nomination & Remuneration Committee, Corporate Social Responsibility Committee, and Risk Management Committee.

Mr. Rakesh Bansal:

Mr. Rakesh Bansal, aged 59, is the President of Shakun Polymers Private Limited which is part of Alphagary, an Orbia Business. He did his schooling from a reputed boarding school The Daly College, Indore and then pursued his Bachelor's degree in Commerce & Marketing from Maharaja Sayajirao University of Vadodara. He is the Chairman of Stakeholder Relationship Committee and Member of Audit Committee, Nomination & Remuneration Committee, and Corporate Social Responsibility Committee.

Ms. Nandini Tandon

Ms. Nandini Tandon, aged 51, is a Gold Medallist from M.S. University with a Post Graduate degree in Science and is the Founder and Chief People Officer at Indusface, a TCGF II (Tata Capital)-funded, award-winning Application Security SaaS company with over 5,000 global customers. She has been apart of the founding leadership team at Indusface which has emerged as a fast-growing, profitable leader in the application security

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domain. She is a member of Audit Committee, Nomination & Remuneration Committee, and Stakeholder Relationship Committee.

Mr. Arvind Nopany

Mr. Arvind Nopany, aged 60, is the Chairman and Founder of Rishi FIBC Solutions Pvt. Ltd., a leading and fully integrated manufacturer of FIBCs (Jumbo Bags) in India, with operations in Vadodara and Mysore. He holds a Bachelor's degree in Commerce from Sydenham College of Commerce & Economics, Mumbai, and a Master's degree in Management & Marketing from Armstrong University, USA. He founded the company in 2007–08 and, over the past 17 years, has grown it into one of the largest players in its field, specializing in Food & Pharma-grade FIBCs, Container Liners, and Flexitanks for bulk transportation. He brings rich experience in project management, market development, and operational efficiency, and serves as Chairman of the Nomination & Remuneration Committee and as a member of the Stakeholders' Relationship Committee and Corporate Social Responsibility Committee