

# SHILCHAR TECHNOLOGIES LIMITED



## CORPORATE SOCIAL RESPONSIBILITY POLICY

### Background

Corporate social responsibility (CSR) is a business model that encourages companies to operate in ways that enhance society and the environment while still being accountable to their stakeholders and the public.

Shilchar Technologies Ltd. is one of India's prominent manufacturers of Power & Distribution transformers. We manufacture superior quality transformers for a wide range of industries across the world including utility sector to renewable energy. We offer international quality transformers at a price tag that justifies the performance of our products. We at Shilchar promote ethical and sustainable business practices, contributing positively to Economic Development, Social Responsibility and addressing environment issues with a purpose to enhance quality of life.

This Policy is framed pursuant to the provisions of Section 135 of the Companies Act, 20 ("Act") and applicable Rules thereunder.

### CSR Vision

Our CSR vision is integrating ethical considerations into business practices, ensuring that company not only focus on profit but also impact on society and the environment. This approach fosters a sustainable business model that benefits all stakeholders involved and create shared value, enhancing their reputation while contributing positively to the society.

This CSR Policy is committed to contributing towards the betterment of society by providing a comprehensive framework for undertaking a variety of initiatives aimed at the welfare of underprivileged communities, sustainable development, and promoting societal well-being. Our organization seeks to create a positive impact through various social, educational, healthcare, and community development programs.

### Key Areas of Focus:

#### 1. Free Medical Treatment:

- Provide medical assistance to underprivileged sections of society, especially children and senior citizens who do not have access to proper healthcare.
- Organize free medical camps, offer health screenings, and support hospitals and clinics in rural and underserved areas

#### 2. Education:

- Promote holistic education by establishing and supporting schools, providing scholarships, and helping educational institutions with infrastructure.

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- Offer special programs aimed at underprivileged children, especially in rural areas, to improve literacy rates and ensure educational access.
- Provide educational support for women, enabling them to pursue basic education, vocational courses, and higher learning.

### 3. Self-Help Activities:

- Empower communities by supporting self-help groups (SHGs), particularly for women and marginalized groups, to engage in activities that foster economic independence.
- Facilitate financial literacy, provide seed capital, and mentorship to these groups to promote entrepreneurship and sustainable livelihoods.

### 4. Village Development:

- Support the development of rural communities through initiatives such as infrastructure development (roads, sanitation, water supply), agriculture support, and environmental sustainability programs.
- Organize community-driven projects that improve access to clean drinking water, sanitation, and housing.

### 5. Skill Development and Livelihood:

- Conduct skill development programs for youth and adults to enhance employability and enable self-reliance. This includes vocational training in areas such as tailoring, carpentry, digital literacy, and construction.
- Provide platforms for skills matching with local and national employers, ensuring better job placement for trained individuals.

### 6. Health and Well-Being:

- Focus on improving the overall health and well-being of communities through access to primary healthcare, preventive care programs, and awareness campaigns on hygiene, nutrition, and lifestyle diseases.
- Promote mental health awareness and provide counseling services for stress management and emotional well-being.

### 7. Support for Underprivileged Children:

- Ensure the welfare of underprivileged children by providing midday meals, quality education, safe spaces, and health check-ups.
- Organize recreational and skill-building activities for children to ensure holistic development, in partnership with schools, NGOs, and other social agencies.

### 8. Midday Meals for School Children:

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- Provide nutritious midday meals to school children, particularly in government schools and rural areas, to improve attendance, health, and learning outcomes.
- Work with local governments and NGOs to expand the scope of midday meal programs to reach more children.

## 9. Women Empowerment:

- Implement programs aimed at empowering women through education, skills training, awareness about rights, and financial independence.
- Promote gender equality by supporting women's leadership roles in community decision-making, providing safe spaces, and organizing health and wellness programs specifically for women.

## 10. Support for Specially Abled Children:

- Provide educational and vocational training for children with disabilities.
- Establish support systems like transportation, assistive devices, and therapy services to help specially-abled children integrate into mainstream education and society.
- Raise awareness and reduce stigma through sensitization campaigns in schools and communities.

## 11. Care for the Elderly:

- Focus on elderly care by providing healthcare and essential services to senior citizens, particularly those without family support.
- Establish and support old age homes, day-care centers, and programs that cater to the emotional, physical, and psychological needs of elderly individuals.

## 12. Youth Empowerment and Employment:

- Provide employment training and job placement services for young people, particularly from marginalized backgrounds.
- Promote entrepreneurship by offering mentorship, start-up support, and access to financial resources.

## 13. Assistance and Hand-holding for the Poor and Needy:

- Extend support to the economically disadvantaged by providing financial assistance, food supplies, and emergency relief during natural calamities or other crises.
- Work with local agencies, NGOs, and government organizations to deliver assistance efficiently.

## 14. Promoting Sports Activities:

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- Encourage sports as a means of physical and mental development by supporting sports initiatives, providing training programs, and organizing competitions.
- Sponsor local teams, community sports events, and offer scholarships for talented athletes from underprivileged communities.

## 15. Healthcare Services for Weaker Sections:

- Provide healthcare services, including vaccination drives, health awareness campaigns, and health check-ups, particularly for children, pregnant women, and the elderly in disadvantaged communities.
- Collaborate with healthcare institutions, trust foundations, and non-profits to improve access to healthcare for underserved populations.

## Governance and Compliance:

- CSR initiatives will be implemented by working closely with external agencies, NGOs, government bodies, and local communities.
- Regular monitoring and evaluation mechanisms will be established to assess the impact of each program and ensure transparency and accountability.
- A dedicated CSR committee will be responsible for overseeing the implementation, reviewing the policy's effectiveness, and ensuring that resources are used efficiently. All CSR activities will be implemented in line with the regulatory framework under the **Companies Act, 2013**, specifically **Schedule VII**, and will be subject to transparent reporting and audits..

## Conclusion:

The core of our CSR Policy is to improve lives, ensure sustainable development, and foster an inclusive society by focusing on healthcare, education, skills, empowerment, and welfare. We aim to make a tangible, lasting difference by partnering with those in need, building the capacity of local communities, and addressing social issues through dedicated efforts.